WICHITA 2013 REVIEW

2014 FORECAST

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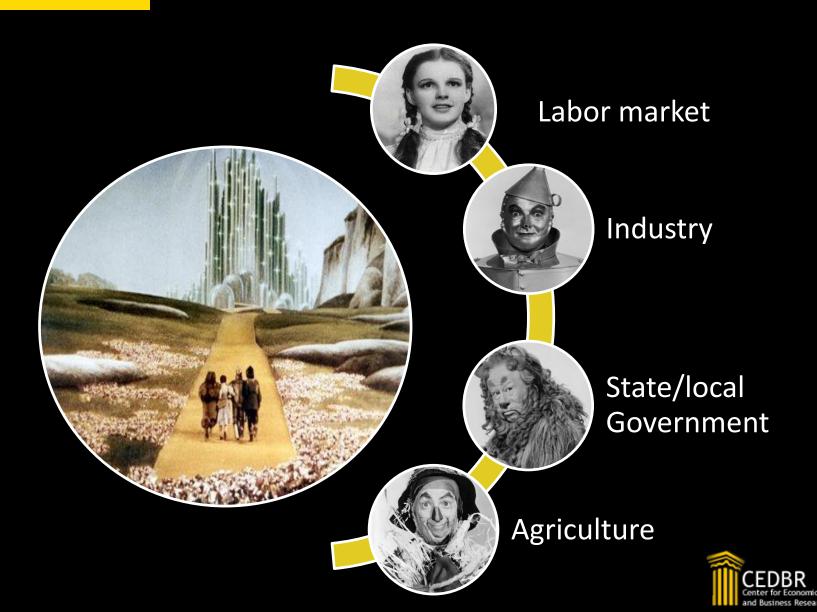
OCTOBER 2013



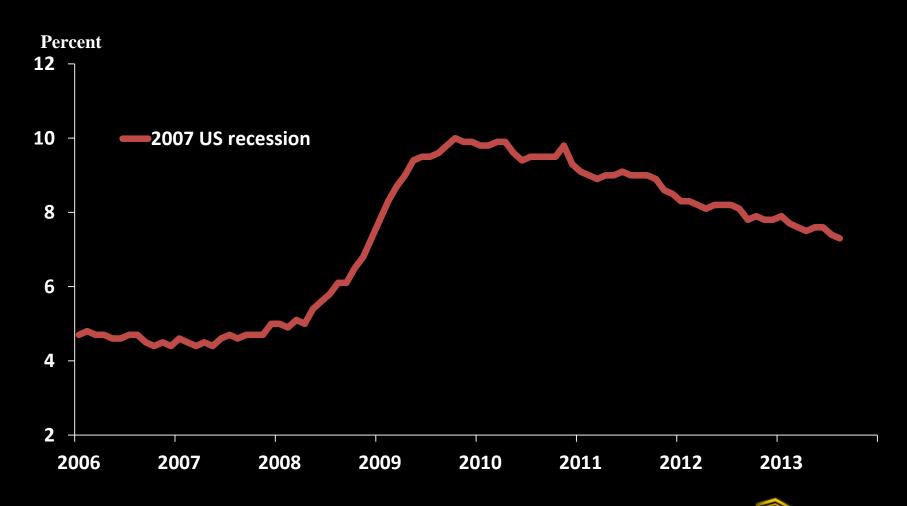
2013 General Expectations - Wichita

- Consumers are weak, but wanting to consume.
- Businesses will "sit on their hands" until after the election.
- The market place is set for a recovery, but the pace is dependent on the removal of the "uncertainties."
- Local businesses will deal with the new reality and plan accordingly.
- Moderate growth will not occur until general aviation sees consistent positive signs.
- Consumers are more tolerant of negative news, but will be limited by both high unemployment and income.
- Wichita's labor market will improve, but employers will still struggle to match available skills.

EMPLOYMENT



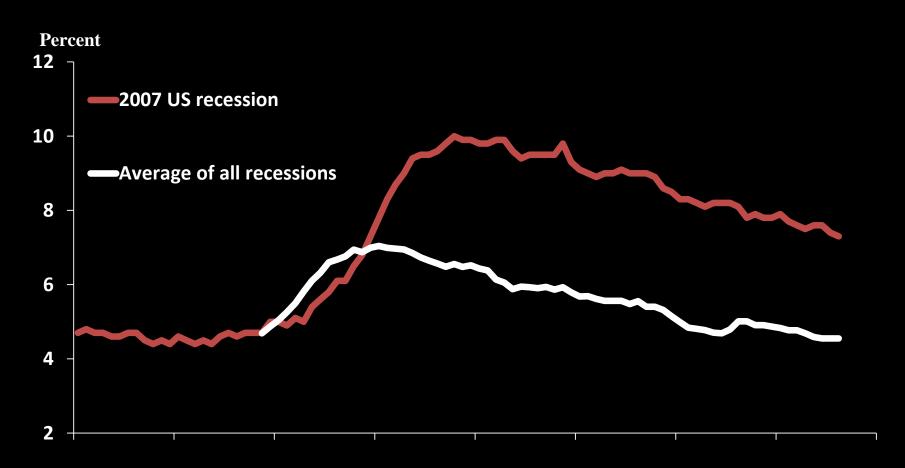






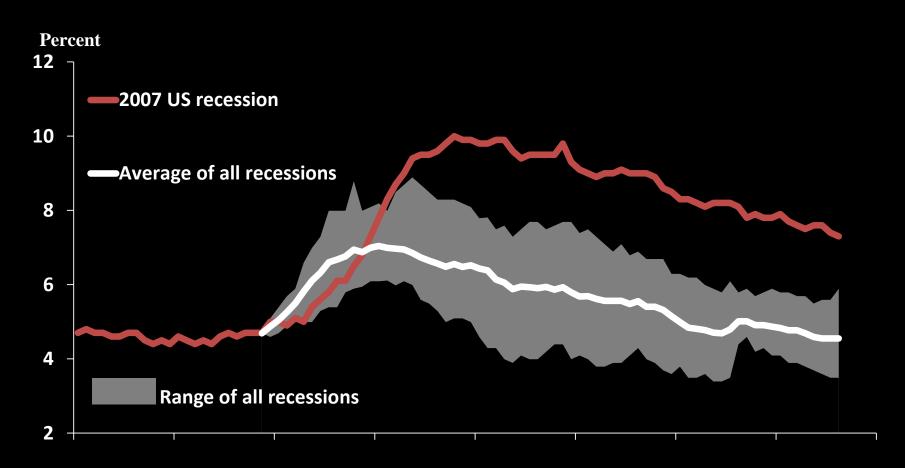
Source: Bureau of Labor Statistics





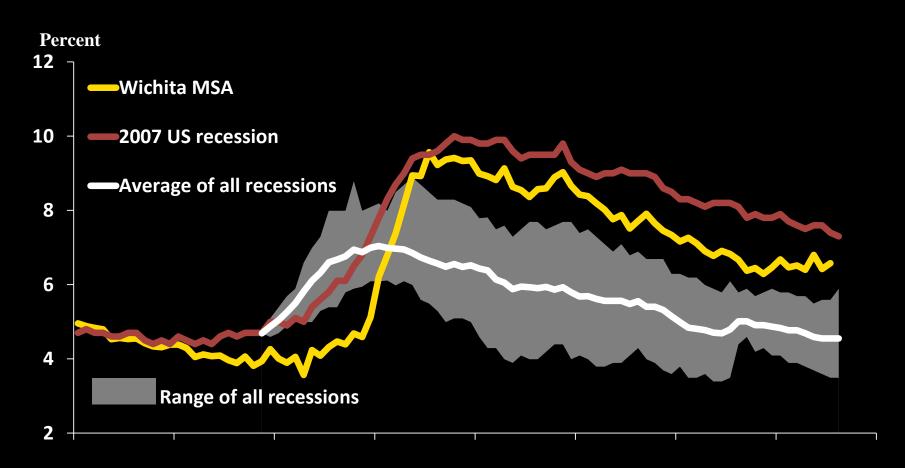














EMP-Population Ratio

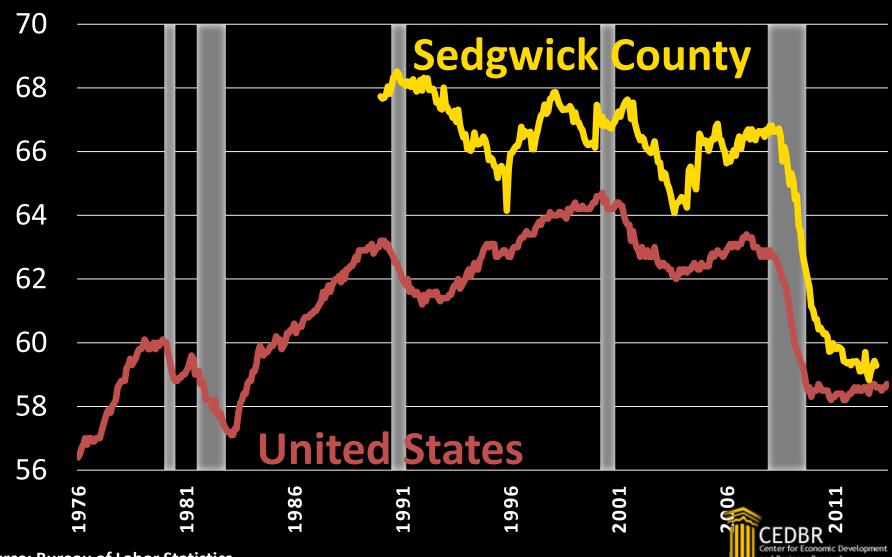




Source: Bureau of Labor Statistics

EMP-Population Ratio





Source: Bureau of Labor Statistics

Summary



United States

- Labor market conditions now are similar to the late 70s.
- Employment/population ratio will not likely return to its recent highs.

Local

- The labor market has been severely affected by the economic downturn.
- There is likely more of a structural and high wage cost issue within this market than at the U.S. level.

Overall

 For the economy to improve, the local labor market will have to adjust to current economic environment.



Global Concerns

- 1. U.S. Competitive Position
- 2. European Debt Crisis/Currency Instability
- 3. Global Demand
- 4. Middle Eastern Instability







National Concerns

- 1. Long-term Unemployment
- 2. Federal Debt/Debt Ceiling
- 3. Business Regulation
- 4. Changes to the Health Care System
- 5. Monetary Policy
- 6. Tax Structure
- 7. Inflation











State/Local Concerns

- 1. State/Local Government Budget
- 2. State Public Policy
- 3. Local Aerospace Industry Recovery
- 4. Industry Diversity
- 5. Availability of Skilled Labor
- 6. Residential Real Estate Markets











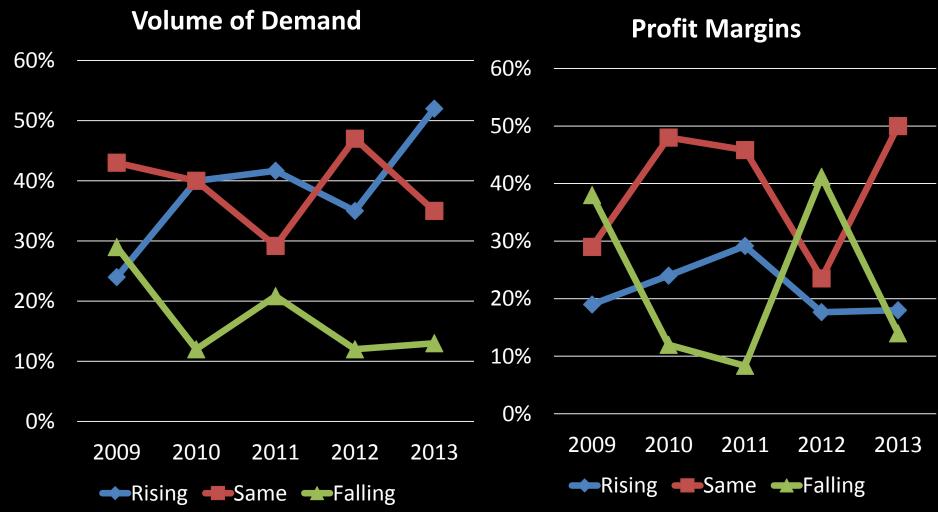
Existing Conditions





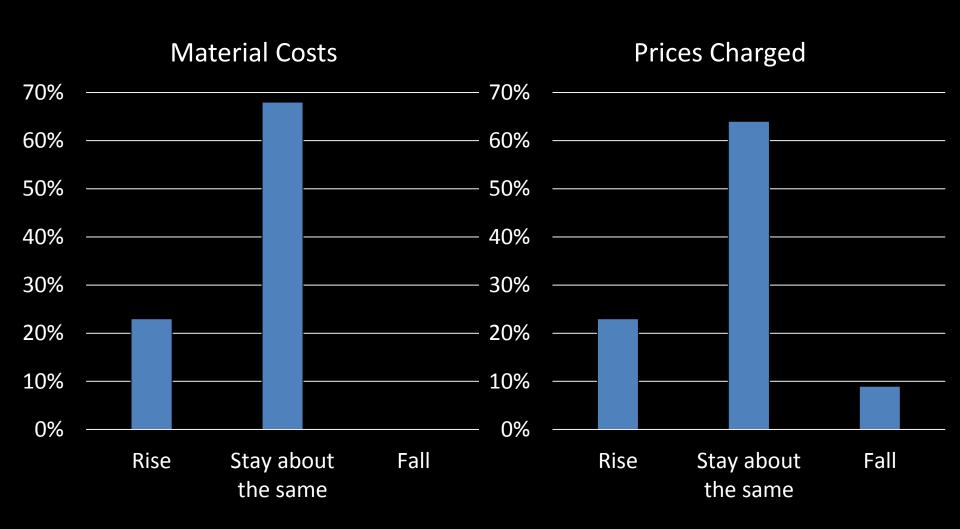
Existing Conditions





Future Conditions





Summary

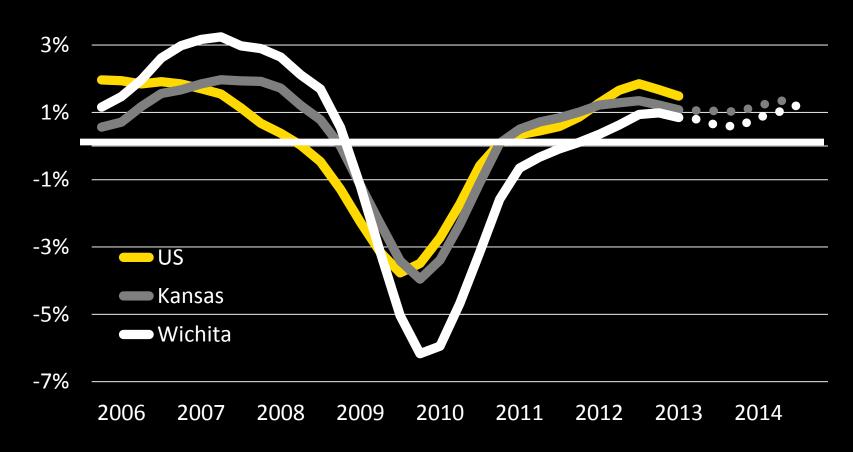


- Business concerns have shifted over the last year to issues that are more directly related to the bottom line.
- The U.S. competitive position, long-term unemployment, and government budgets are the top concerns this year.
- Business environment is improving and growth expectations remain mixed.



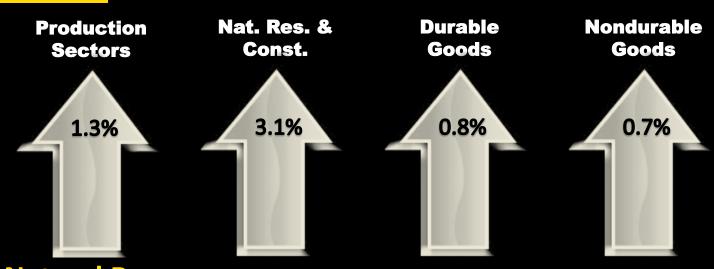
EMPLOYMENT







Goods Production



Natural Resources

Oil is rematerializing and creating wealth, but is far from previous peak

Construction

 Market place is improving in selective segments and is matching weak general growth

Aviation

- Current employment is being optimized
- Moderate employment growth is not likely because of a fundamental change

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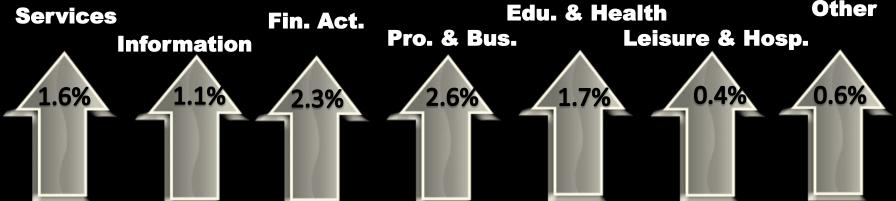


- Consumption
 - Unemployment and income are limiting growth
- Retail
 - Large scale growth is not likely demand will remain for discount stores and high end retail.
- Transportation
 - Pipeline improvements are opening up processing and byproduct opportunities



Services





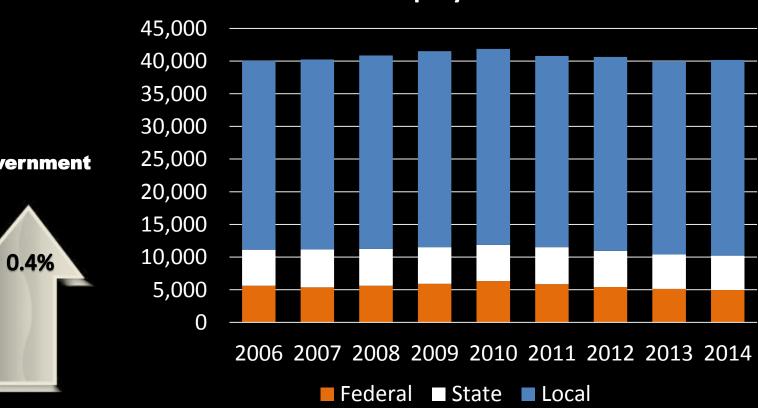
- Financial Services have adapted to a constantly evolving regulatory environment, but pressure remains for small and regional banks
- Professional Services there is currently unmet demand for labor
- Education— higher education funding is counter to needs and national trends
- Leisure and Hospitality slowing, but continued growth

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Government

 Federal sequestration, state austerity measures, and a tight local economy are preventing employment growth





Government



Summary

- There are structural labor market issues that need to be addressed for long-term growth
- Labor market is determined and resourceful, and will continue to re-engage over the next year
- Consumers will continue to bargain shop, while maintaining a balanced budget
- Businesses will invest strategically, carefully matching the fledgling demand
- Businesses are focused on "tomorrow" instead of the "past" or the "potential"
- Moderate growth will not occur until general aviation sees consistent positive signs
- Employment is expected to increase by 1.2% (3,419) in 2014. This remains subpar from potential growth.









